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Beyond Leadership

Leadership



A GAME CHANGER AND HIGHLY TRANSFORMATIVE

PROPOSAL

LEADING BEYOND LEADERSHIP

Workshop

**For**

**Leaders only**

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| **Workshop Title** | **LEADING BEYOND LEADERSHIP** |
| **Workshop Duration** | 2 Days |
| **Proposed Trainer** | Vasu Thevan |
| **Workshop Description** | This training is unique and highly transformative for leaders. It unearths the denial towards their leadership blind-spots and reveals the delusions that distracts doing “What It Takes” (WIT) to achieve the set results. It highlights the missing link to the effective achievement of collaboration and team cohesiveness in a team. It opens up the secret to leadership orderliness through an ancient YIN-YANG philosophy which is the natural order in nature itself. All leaders need to upgrade themselves on this wisdom.  Creating psychological security is an important prerequisite for team performance and cooperation. In this digital age, speed is the key to success and this is achieved through agile cooperation between employees. Its aim is to enable leaders to improve cooperation level within their teams and across departmental boundaries in the simplest possible way, effectively and sustainably. Traditional concepts such as transactional leadership, situational leadership, etc. are reaching their limits.  Beyond Leadership is characterized above all by a consistent orientation towards synergizing team strengths & passion. It revolves and evolves around 6 Core Principles:  1.All are good at the core  2.All to be respected  3.Partnership in Peace & Performance  4.Culturize Trust & Appreciation  5.Feeling the Oneness (Practicing Empathy & Unified Intentions)  6.Quick & sound decisions (More important than “who” makes the decision) |
| **Participants** | * All levels of leadership |
| **Workshop Learning Objectives** | **KEY OBJECTIVES OF THE PROGRAM**  The objective of this workshop is to educate leaders on the following:   * Leaders realize the danger of Ego and inspired to be egoless * Know what constitutes to create an excellent team with high team spirit among the team members * Know the importance of Collaborative leadership style * Able to know how to push staff’s performance without getting the relationship affected * Synergize strength and potential of the team members and increase team performance * Create a more harmonious working relationship and a positive working culture conducive for high performance, with least human distractions |
| **Workshop Outline** | Module 1: LEADERSHIP APPLICATION VS BEYOND LEADERSHIP   * 4R Learning Mindset   • Traditional Leadership Styles   * Leadership Development Continuum * Leadership Blindspot * “I” & “You” Paradigm vs Oneness Paradigm   • Power of Operating from Oneness – Natural Leadership   * Collaboration and communication from Oneness Feeling – Collaborative Intelligence (CQ) * Power of Unified Intention * Shifting from “Leader” Mindset to “Facilitator” Mindset   Module 2: POWER OF BALANCE   * The YIN-YANG Principle * How Beyond Leadership Mindset is a balance   • Discovering the BALANCE  Module 3: GOING BEYOND THE EGO   * EGO the Delusional Distractor * Are you possessed by your ego? - Ego assessment * Obvious and unseen dangers of Egoism   • What is beyond the Ego – Who Am I   * Debugging the EGO   Module 4: EMPOWERMENT VS MICRO MANAGEMENT  • Culturizing Trust  • Empowering subordinates to make decisions   * Independent working culture * Setting performance focus control * Setting Collaborative goals, boundaries and agreements   Module 5: FLOWING IN SYNERGY  • Being in a flow  • No-blame culture  • Recognizing strength and synergizing it  Module 6: CONNECTED WORKING  • Aligning Working Chemistry   * Setting appreciation culture   Module 7: MISSION DRIVEN  • The larger responsibility   * Being The solution * Mission writing * Action Plan |
| **Training Methodology** | **The training methodology will include:**   * Group Discussions, Role Playing, and Presentations; Lively activities * Audio * Video * Interactive lecture * Reflective Exercises * Mind tools with therapeutic music * Case Studies |